



Housing and Homeless Coalition of Beaver County

10/12/2023
Meeting Agenda

Welcome and Housekeeping

The Housing & Homeless Coalition welcomes ideas, opinions, and knowledge from a broad spectrum of partners; thus meetings are open to the public and new members are always welcomed. Meetings take place the 2nd Thursday of every month at 1:30 pm. Email ciabottonidina@gmail.com for the meeting information and to provide input and feedback.

Archived Coalition Meeting Minutes are available at <https://www.bchmis.info/>

1. OPEN DISCUSSION

Dina Ciabattoni (CoC Coordinator) reminded the group of upcoming events. She noted that the Homeless Memorial will take place in December on the longest day of the year. She stated that she will clarify the date soon. She asked for volunteers to help plan the event. She explained that thus far this year, she has not received any name of people who have died while homeless. She stated that she hopes that is accurate but asked if anyone is aware of any people who died while homeless to please pass their names along to her so she can ensure they are remembered at the Memorial. Dina reminded the group that if we do not have any local people to honor that we will still hold the Memorial and remember homeless people across the nation who have died while homeless.

She also reminded the group that planning for the 2024 Point In Time will be starting soon. She invited interested entities to help plan the survey and she noted that there are a variety of tasks that need tended to. Some tasks include conducting outreach, designing signs, hanging signs, helping to prepare the outreach bags, etc. If you are interested in participating in the PIT survey, contact Dina at ciabottonidina@gmail.com

Dina also shared some recently released outcomes from the SOAR program. She stated we just discussed the SOAR program last month that she wanted to share these new outcomes: 65% of SOAR applications were approved on the first submission. Of those not approved in the first submission, 10% are approved on the second submission. She noted that you can read more about the recent outcome report at: <https://soarworks.samhsa.gov/about-the-model/oat-and-outcomes#:~:text=2023%20Outcomes,SSI%20or%20SSDI%20in%202019>.

Nancy Grieco could not be at this meeting and asked for Dina to share these updates. 2 events occurred since the last meeting. The first one involved 2 adults and 3 children. They are now housed and in need of furniture. Renee Sannan and Paul Lebanik offered help. Renee can be reached at 724.846.1089. And Paul shared the information for the Furniture Ministry in Aliquippa. That number is 724.312.3533. It was noted that people do need to have the means to transport the furniture.

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Housing and Homeless Coalition of Beaver County

Finally Dina also reported that she has Covid tests with her today if anyone is in need of them. She stated that we get the tests from BCBH and they still have a robust supply so she encourage folks to reach out to Dina if you need them.

Shante Thompson (CRS) reported that she has openings on her case load. She clarified that eligible people will be homeless and have a mental health diagnosis. If you know of someone who can benefit from this level of case management, refer them directly to Shante at 724.987.3839 or via email at: sthompson@crscares.org

Clint Nahod (Soldier On) reported that Soldier On has an open case manager position. For more information, email: info@wesoldieron.org

Heather Slaughter (Self Determination Housing of PA) reminded the group that SHDP is still hiring for a program manager for the Landlord Risk Mitigation Fund program. She noted that this program serves landlords throughout the state. For more information, visit: LRMF@inglis.org.

Emily Shuster (CareerLink) shared information about the upcoming Job Fair on 10/26/23 from 10 am to 2 pm at the Beaver Valley Mall. She stated that there will be 75 employers present. She also noted the workshop calendar is in the meeting packet.

Marlene Landrum (Community Development Program) shared some Emergency Rental Assistance Program data. She noted that \$14 million have been expended with:

- 16% of the funds going to households with incomes at 80% - 51% Area Median Income
- 25% going to households with 50%-31% AMI incomes
- 59% going to households with 30% and under AMI incomes

She stated that she didn't get data on how many households served received assistance more than once.

Harry Angelo (Housing Authority – ERAP) stated that of the people presenting for assistance in the last month or so the vast majority of them were first time assistance seekers. He also shared that HA and LIHEAP applications are available at their office located at 1215 7th Avenue Beaver Falls.

Alexa Mapstone (Columbia Gas Customer Assistance Program) reminded the group that if they are working with anyone struggling with their gas bill to email her directly at: amapstone@nisource.com

2. AGENDA

October is DV Awareness month

Kaitlyn Veiock

See attached PowerPoint. Kaitlyn also shared some additional information. She noted that DV can occur similarly to how a frog is cooked (hence the slide with the frogs on it). DV pressure can build up slowly in a way that the victim does not realize it is occurring until it becomes

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dangerous. She also enlightened us about track phones always being able to call 911 even if it is out of minutes. Kaitlyn stressed if you are unsure about what you are seeing in a client, you can call the Hotline at 724.775.0130. She also shared her direct number which is 724.775.2032.

Writing proposals tips

Dina Ciabattoni

Dina stated that the Community Development Program puts out several Requests for Proposals every year to address homelessness. She stated that CDP encourages eligible and interested entities to apply because broad partnerships and strong proposals enhance our ability to end homelessness in Beaver County. She reviewed a few tips for submitting strong proposals. See attached for more details on these tips. Dina asked if this is a topic that folks would be interested in learning more about and several members indicated interest. Dina stated that we will think through how to do that.

Future topics?

Dina Ciabattoni

Dina asked the group if they had any suggestions for future topics or speakers for this meeting. Rayetta Lee (DeeWalk Promise Hands) expressed frustration with the gaps in services that make navigating the system difficult. She stated that gaps are discussed at this meeting but nothing is done about them. Dina acknowledged that there are gaps present and she highlighted progress made on filling previous gaps. Rayetta shared that she is trying to start a women's shelter in Aliquippa and has encountered some challenges. Dina stated that she can appreciate the challenge of starting a new shelter from the recent experience of starting the men's shelter. Renee Sannan (Salvation Army) stated that it would be helpful to find a way for entities intending to apply for funding to meet and discuss what they intend to apply for in order to avoid duplicate proposals. Dina stated that CDP couldn't coordinate that discussion as it would be a conflict. Renee recognized it would need to be a more organic meeting. Dina acknowledged that this could be beneficial. She noted some awkwardness may need to be overcome as she has heard from partners their feelings of competition around funding. Renee agreed. Monique Anderson (Salvation Army) stated that it is difficult to know what all of the partners do and she referenced how helpful the old United Way directory used to be. She stated that she thought it would also be a real benefit to new case managers. Monique noted that this knowledge could help with linking to other resources in situations when an agency can't help, and it could help eliminate the need to have a "connection" with a program to get good service. Annie Dayich (Rochester VA) suggested that we get to know what each of the partner agencies do in more detail. Others agreed. The group decided to devote the next meeting to this work. Dina encouraged folks to be prepared to give a brief overview of what they do and what they don't do. Kaitlyn Veiock (Women's Center) shared a time of not understanding why an agency wasn't doing something that she thought they offered so she called them directly to ask. She reported the phone call provided clarification and helped her to gain a more full understanding of the reasons why. She suggested to the partners to do the same if a situation of frustration or misunderstanding with another partner comes up before the next meeting. Dina thanked everyone for their input. She stated that she hopes this meeting fosters a sense that you can speak openly and that we can do that respectfully because everyone present is dedicated to ending homelessness.

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Bed Availability

Dina Ciabattoni

See attached. Rapid rehousing numbers did jump a bit. Also Dina noted there are a few new vacancies at the Housing Authority.

Francie noted that this chart was a bit confusing when she first started in her role. She suggested that it may be causing some confusion for other partners as well. Dina thanked her for the input.

Debbie Piltz (New Hope Haven) announced that they have had a delay on opening their new program. This program is a pro-life residential facility that provides shelter, spiritual community, and life planning for women who are pregnant and in need of safe, secure housing. She expects the program to open at the end of October or the beginning of November. She reminded the group that they will have capacity to assist up to 4 women at a time.

Seairra Barrett (Community Development Program) announced that she is also the women's basketball coach at CCBC. She stated she is struggling to find housing for her out of state athletes. She clarified that if housing is not secured then the athletes cannot come to CCBC. Dina stated that this is a good place to share this information and stated that someone may have a suggestion. Francie suggested considering using host families. Dina stated that she will keep her ears open for other suggestions.

NEXT MEETING: November 9th at 1:30 pm

SAVE THE DATES & OPPORTUNITIES

10/28/23 Beaver County Early Intervention Truck or Treat from 11:30 – 12:30 pm in the BC Human Services Building Parking lot (1070 8th Ave. Beaver Falls). Tabling opportunities are still available.

11/3/23 Drug Abuse Coalition Town Hall Meeting 8:30 – 3:00 pm at The CCBC Dome. See attached QR code to register. Tabling opportunities are still available as well!

11/13/23 Youth Mental Health First Aid 9 am – 5 pm at the BVIU 147 Poplar Avenue Monaca, PA To register, email: Jennifer@etc-pa.com

11/20/23 Adult Mental Health First Aid 9 am – 5 pm at the BVIU 147 Poplar Avenue Monaca, PA To register, email: Jennifer@etc-pa.com

For assistance with SNAP benefits, contact Patricia Ferricks from the Pittsburgh Community Food Bank at: pferricks@pittsburghfoodbank.org, cell: 724.549.8463, or visit at TCBC (600 6th Street Beaver Falls, PA)

Updated Free Meal Schedule and Food Pantries can be found at: www.bchmis.info

TRAININGS AVAILABLE!! VISIT <http://www.bc-systemofcare.org/training/>

The mission of the Housing and Homeless Coalition of Beaver County is to provide support, direction, and collaboration in effectively addressing the issues of homelessness and affordable, sustainable housing in Beaver County by identifying and utilizing all available resources.



Responding to Requests for Proposals

The Community Development Program puts out several Requests for Proposals every year – several of which directly apply to homelessness. We encourage all eligible and interested entities to apply because broad partnerships and strong proposals enhance our ability to end homelessness in Beaver County. Here are some tips for submitting strong proposals.

- Ensure you are an eligible applicant as defined in the RFP.
- Have a clearly defined project idea and ensure it meets the eligibility criteria for the specific RFP for which you intend to apply.
- Have a third party read your proposal to ensure understanding. Sometimes our ideas are very clear to us but not very clear to others without more detail. Test it out with people who are not familiar with your idea.
- Ensure your intended use of the funds is an eligible cost.
- Figure out ways to demonstrate your capacity to administer a grant i.e. previous experience, education/training to do so, volunteer experience, experienced team members with specific skill sets (fiscal, regulatory, reporting, service delivery), etc.
- **BE SURE TO FULLY ANSWER EVERYTHING THE RFP ASKS FOR.** A lot of detail is not always better if you aren't specifically answering what is asked.
- Review the resources referenced in the RFP to ensure you are fully aware of all requirements.
- Use language that is used in the RFP to help highlight your answer to that specific question.
- Format your proposal in a way to make it easy to find the answers to the specific questions, i.e., use headings to highlight what you are answering etc.
- Ask questions. CDP and the CoC Coordinator cannot assist with preparing your proposals but they are available to explain the details of the RFP and they can provide clarification on eligibility and local needs.
- Allow extra time to prepare your proposal so you can ensure it is submitted prior to the deadline.
- Be sure to follow the submission instructions. Proposals submitted improperly are ineligible.

Funding is a significant way to enhance our efforts to end homelessness. Spending time thinking through your proposal, researching the requirements and eligibility, and preparing it in accordance with the RFP will increase your chances of being selected.

BEAVER COUNTY HOUSING AVAILABILITY

October 2023

Housing Program Type Availability Units/Beds Occupancy Administrator

Crescent Commons*	Permanent	0	24	100%	Housing Authority	Refer thru Coordinated Entry
Friendship Homes*	Permanent	0	33	100%	Salvation Army	Refer thru Coordinated Entry
BC On-Call	Emergency	2	2	0%	The Cornerstone	
CARL*	Permanent	1	41	98%	Housing Authority	Dependent on household size
Stone Harbour*	Transitional	3	12	75%	CRS	2 female and 1 male opening
CRS Transitional	Transitional	6	15	60%	CRS	6 female openings
Harmony House	Emergency	1	4	75%	BCCYS/SA	CYS referrals only.
BCCYS Housing	Emergency	7	14	50%	BCCYS	two 3 BR, and four 2 BRs
Women's Center	Emergency	4	24	83%	BC Women's Center	
Women's Center	Transitional	being used for quarantine	10	#VALUE!	BC Women's Center	
SA Rapid Rehousing *	Permanent	0	N/A	N/A	Salvation Army	Refer thru Coordinated Entry
Safely Home*	Permanent	0	16	100%	Housing Authority	Case management only.
Lighthouse	Transitional	3	3	0%	BCCYS/SA	CYS referrals only.
Men's Shelter	Emergency	0	20	100%	The Cornerstone	

**McKinney Vento Supportive Housing Programs - See reverse side of chart for HUDs disability & homeless eligibility requirements.*

Subsidized or Section 8 Location Bedroom Types Wait List Details

Brightwood Manor	New Brighton	2BRs; 3BR	Taking applications	
Beaver Falls Plaza	Beaver Falls		Taking applications.	Srs. 1 year; Disabled 1+ year. Purge annually
Scottswood Apts	Hopewell	2 - 2BRs	Available	
Valley Terrace	Aliquippa	2 & 3 BRs	Available in two weeks	
ValleyView	New Brighton	0- 1BR; 4 -2BR; 3 -3BR	Taking Applications	1BR: 36 applicants; 2BR: 0 apps; 3BR: 0 apps
Spring Run	Monaca		Taking Applications	1BR: 2yrs; 2BR: very short; 3BRs:18-24 mos
Towne Tower	Aliquippa	1 BDs, efficiencies	Available immediately	
Pinney Street Manor	Rochester	Sr. 1 BRs		

Housing Authority

Ambridge Towers	Ambridge		Must be 45 yrs+ or permanently disabled	
Eleanor Roosevelt	Aliquippa		Must be 45 yrs+ or permanently disabled	
Sheffield Towers	Aliquippa		must be 62 years old or older	
Morado	Beaver Falls		Low income families	
Linmar	Aliquippa		Low income families	
811 Program	Koppel/Roch	0 units	1 Rochester and 1 Koppel Terrace	

***Housing Authority applications are accepted for all sites.**

Coordinated Entry Waitlists

() indicates last month's count

PSH: 6 (5)

TH: 4 (4)

RRH: 36 (28) Includes all RRH prgms

Description of Beaver County Supportive Housing Programs

Community Assisted Residential Living (C.A.R.L.) is a permanent supportive housing program for homeless households with a disability. It is a tenant based rental model administered by the Housing Authority of Beaver County. The Program focuses on households with the longest length of homelessness, homeless households with children, veterans, and victims of domestic violence. Individuals and families live in scattered sites. The program is not funded to provide case management services. Contact information: Mike Little mlittle@beavercountyhousing.org

Crescent Commons is a permanent supportive housing program administered by the Housing Authority of Beaver County which provides housing vouchers to participants who are chronically homeless with disabilities and who have exhausted all other housing options. At full operational capacity the program should house approximately 31 people. Individuals and families live in scattered sites. The program is not funded to provide case management services. Contact information: Melissa Grimes mgrimes@beavercountyhousing.org

Friendship Homes is a 33 bed scattered permanent supportive housing program administered by the Salvation Army for both chronically homeless and non-chronically homeless individuals and families and with disabilities. In addition to housing, the program is funded to provide moderate case management services. Contact information: Renee Sannan Renee.Sannan@use.salvationarmy.org

Stone Harbour is a transitional supportive housing program administered by Cornerstone Recovery and Supports (CRS) which provides supportive housing for 12 chronically homeless individuals struggling with co-occurring disorders of mental illness and substance abuse, as well as those with legal histories. Individuals live in a single site in Freedom PA. The program is funded to provide on-site case management services. Contact information: Marcy Scott: msscott@crscares.org

Salvation Army Rapid Re-Housing is a medium term rapid re-housing program for homeless households who score for rapid re-housing through Coordinated Entry and who need longer term financial assistance (up to 2 years). Individual assessment will determine length of financial support and types of supportive services offered. Contact information: Renee Sannan Renee.Sannan@use.salvationarmy.org

Safely Home is a medium term rapid re-housing program for homeless households fleeing DV situations. The Women's Center will also provide support to clients. Referrals come from CE and are verified by the Women's Center. Contact information: Melissa Grimes mgrimes@beavercountyhousing.org

811 Program (not a McKinney Vento program)

A subsidized housing program for disabled adults (age 18-61) who are either in an institution or at risk of institutionalization and who are able to reside in the community with supports. Criteria include:

- Disabled and Medicaid eligible. Also eligible for long-term services and supports
- Income at or below 30% AMI
- Eligible for the Housing Authority

Questions and/or applications can be directed to Lisa Conway at LConway@beavercountyhousing.org



Housing and Homeless Coalition of Beaver County

October 12, 2023

There is no need to add all your contact information if you are already receiving Coalition emails.
Just sign in with your name. PLEASE PRINT. Thank you.

NAME	ORGANIZATION	CONTACT INFORMATION
Heather Slaughter	SPHP/Ingilis	
Penny Jones	ACEE - Land Lord	
Kaitlyn Veick	WCBC	kveick@womenscenterbc.org
LEE	DWPH	
Beaura Barrett	Comm. Dev.	7
Emily Smuster	PA CareLink	7
Francie Foster	TCBC	9 esmuster@washingtongreene.org
Justin Corum	Soldier On	
Deborah Sicecliff	TCBC	jcorum@wesoldieron.org
Holly Santa	CDP	alsicecliff@tcbc.org
Sharon Thompson	CRB	hcsanta@beavercounty.pa.gov
Renee Sannan	TSA	
Harry Angelo	HACB	
Christi Nether	Soldier On	
Annie Daughen	VFA	
Tracy Irwin	BCBH	tracyirwin@bcbbh.org
Angique Anderson	Harmony House	
Deb Pitz	New Hope's Haven	dep.pitz1@gmail.com
Dina Ciabattini	CoC Coordinator	



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NAME	ORGANIZATION	CONTACT INFORMATION
Paul Lebanik	St. Vincent de Paul	
Francheska Marino	Primary Health Network	
Kevin Huwe	DON Services, PATE	
Erin Mizer	Carelon	
Cyndi Gilkey	Neighborhood Legal Services	
Adam Caverich	BCRC	
Matt Stahourak	BCBH	
Don Walker	Head Start/Early HS Private Industry Council	
Cami Williams	Mental Health Association	
Rich Pirozzi	Pittsburgh - VA	
Lori Gaghan	Stanton Clinic	
Cyndi Brown	ABC Associates	
Ang Jurich	Harmony House / Lighthouse	
Jen Snyder	Merakey	
DeWise DeVittis	BC Domestic Relations	
George Beegle	HMS	
Leslie Mine	BCBH ID/A	
Alexa Mapstone	Columbia Gas CAP	
Katny Walter	Housing Authority	

on
Zoom

Beaver County Early Intervention

Trunk *or* Treat



Saturday, October 28, 2023

11:30—12:30

**Beaver County Human Services Building Parking Lot
1070 Eighth Avenue
Beaver Falls, PA 15010**

Come dressed for Halloween or the Fall Season!

Free Information from Beaver County Programs & Resources
Children's activities
Early Intervention Providers
Sensory Pathway
Free Resources
Free Developmental Screenings

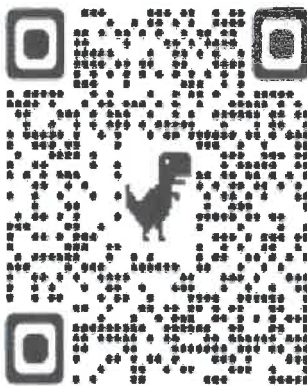


Sponsored by the Beaver County Local Interagency Coordinating Council



Beaver County
Drug Abuse
Coalition

10th Annual Beaver County Town Hall Meeting



**FRIDAY
NOVEMBER 3,
2023
8:30 AM - 3:00 PM**

Community College of Beaver County in the Dome

**Adverse Childhood Experiences
(ACES)**

Marijuana & Teen Mental Health

Xylazine



CAREER & JOB FAIR AT THE BEAVER VALLEY MALL

Thursday, October 26th 10am - 2pm

Leading area employers

- Healthcare
- Manufacturing
- Education
- Energy
- Transportation
- Trades - and more

Scan for more
information



A proud partner of the American **JobCenter** network

PA CareerLink® Beaver County is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Workforce Innovation and Opportunity Act (WIOA) programs are funded with federal dollars.

For detailed information see Stevens-Amendment-1.pdf
(southwestcornerwdb.com)

PA CareerLink® Beaver County October 2023 Workshop and Recruitment Calendar

724-728-4860 – Phone -- 724-775-1199 – TTY

You must be registered on the PA CareerLink Website www.pacareerlink.pa.gov to attend these events.

To register for an event, please see specific workshop details on the back of this page.

Auxiliary aids and services are available upon request to individuals with disabilities. Equal Opportunity Employer/Program

Monday	Tuesday	Wednesday	Thursday	Friday
<p>2</p> <p>BeeMac Logistics On-Site Recruitment 10-2 pm</p> <p>Smart Start Series Class #4 of 10 (9:00 am to 12:00 pm)</p>	<p>3</p> <p>Resume Workshop 1:30 to 2:30 pm</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>4</p> <p>Smart Start Series Class #5 of 10 (9:00 am to 12:00 pm)</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>5</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>6</p>
<p>9</p> <p>PA CareerLink® will be closed in observance of Columbus Day</p>	<p>10</p> <p>Interview Workshop 1:30 to 2:30 pm</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>11</p> <p>Smart Start Series Class #6 of 10 (9:00 am to 12:00 pm)</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>12</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>13</p> <p>8:30-10:00 am Smart Start Small Business Networking</p>
<p>16</p> <p>Smart Start Series Class #7 of 10 (9:00 am to 12:00 pm)</p>	<p>17</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>18</p> <p>Smart Start Series Class #8 of 10 (9:00 am to 12:00 pm)</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>19</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>20</p> <p>Civil Service Workshop 10:00 am to 11:00 am</p>
<p>23</p> <p>Smart Start Series Class #9 of 10 (9:00 am to 12:00 pm)</p>	<p>24</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>25</p> <p>Smart Start Series Class #10 of 10 Graduation (9:00 am to 12:00 pm)</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>	<p>26</p> <p>Fall Job & Career Fair 10:00 am to 2:00 pm</p>	<p>27</p> <p>Budgeting Workshop in person or zoom link available upon request 12:00-1:00 PM</p> <p>Credit Counseling Workshop in person or zoom link available upon request 1:30-2:30 pm</p>
<p>30</p>	<p>31</p> <p>ResourceMFG On-Site Interviews 10-4 pm</p>			

Calendar events:

Smart Start - Are you or someone you know thinking of starting/growing a small business? To Register for the next Smart Start Business Series (10 workshop series, twice per week) **Please contact Lisa Diaz at ldiaz@jtbc.org or call 724-728-4860 ext. 238.**

Smart Start Small Business Networking- Have a Beaver County Small Business? Get referrals, and expand your network by joining the Smart Start Free Networking group the second Friday of every month. **Please contact Lisa Diaz at ldiaz@jtbc.org or call 724-728-4860 ext. 238.**

Interview Workshop- Looking to improve your resume writing skills or interview skills? To register, please call 724-727-4860 ext. 237. **You can also register on the PA CareerLink® website.**

Resume Workshop- Looking to improve your resume writing skills or interview skills? To register, please call 724-727-4860 ext. 237. **You can also register on the PA CareerLink® website.**

Civil service workshop- Learn how to access and navigate the Civil Service and US Postal websites, on-line applications and testing process for Civil Service Commission, federal and state jobs. **You can also register on the PA CareerLink® website.**

Budgeting Workshop- Learn the benefits of a budget, getting started, and other topics, such as: creating a realistic budget, how to reduce expenses, paying off loans faster, and saving for a new car. You may attend by traveling to PA CareerLink Beaver County or via zoom (using your cell phone or computer) **To register, contact us by phone or email: 724-888-5931 (kimberly@acp-beaver.org).**

Credit Counseling Workshop- Learn how to get your credit score and report along with checking your score for free, knowing what is important, deciphering your report, and how to file disputes. You may attend by traveling to PA CareerLink Beaver County or via zoom (using your cell phone or computer) **To register, contact us by phone or email: 724-888-5931 (kimberly@acp-beaver.org).**

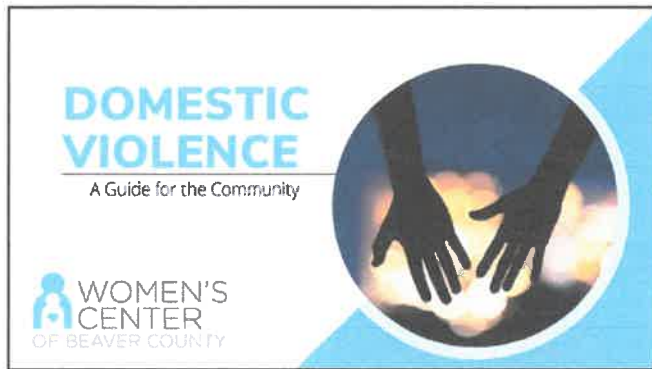
Recruitments-

Beemac Logistics 10 to 2 pm. For more information, check out our Facebook Page! No pre-registration required to attend this event.

ResourceMFG- This Manufacturing staffing team is here every Tuesday, Wednesday, and Thursday from 10 am to 4 pm. Stop by or email Michael.Learney@resourcemfg.com. No pre-registration required to attend this event.

Please arrive 15 minutes prior to events to fill out our new Digital Intake process if you have not yet done so. Thank you.

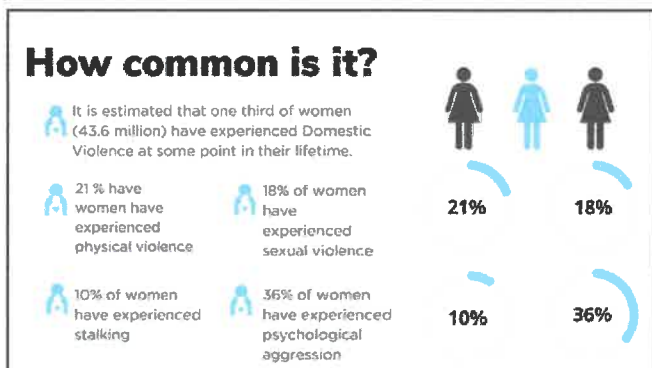




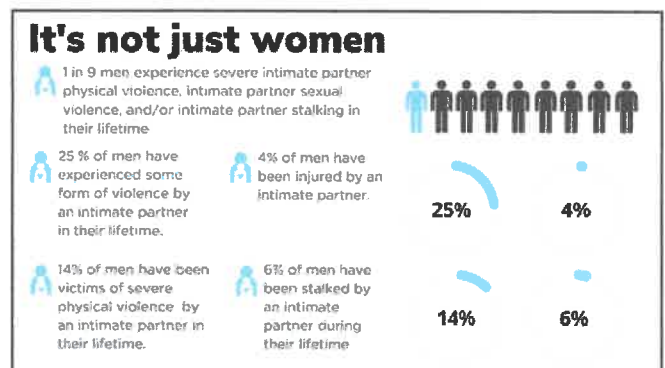
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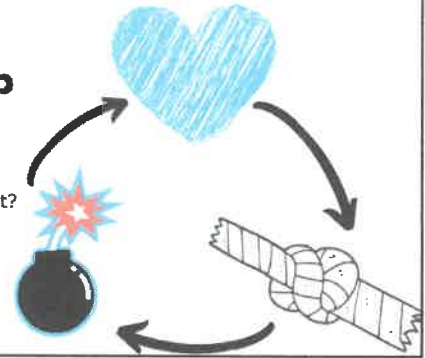
How does it happen?



5

But every relationship has ups & downs...

What makes this different?



6

Types of Abuse



- Threatening Behaviors
- Emotional/Verbal Abuse
- Financial Abuse
- Using the Children
- Destroying Property
- Harming Pets
- Psychological Abuse
- Physical Abuse
- Sexual Abuse

7

Why does the victim stay?

- | | |
|-------------------------|------------------------|
| • Isolation | • Leaving is a process |
| • Societal denial | • Belief in treatment |
| • Barricades to leaving | • Hope for change |
| • Danger in leaving | • Love |
| • Economic difficulties | |

8

Signs of Abuse

- Excessive jealousy
- Insults and embarrassment
- Intimidation
- Submissive
- Injuries
- Hiding injuries
- Anxious to please partner
- Afraid of partner
- Isolation/restriction
- Limited access



9

Safety Planning with Adults

Plan for a safe place to go in an emergency. Keep a close support system, and have a special signal with your children.

Keep important documents or records with a close friend or family member.

Hide extra money, a spare set of car/house keys, medications, children's toys, formula, snacks and enough clothing for a few days.

Document all threats, harassment, and incidents of physical abuse.



Put safety first. Trust your instincts. Leave immediately if you feel you are in danger.

10

Safety Planning with Adults

Get medical treatment: Not only to ensure physical health, but doctors and nurses can document and take pictures of injuries.

Filing a police report does not always lead to charges and can be another way to document the abuse.

Prep documents such as your birth certificate, social security card, food stamps, license, insurance cards, court papers, copies of the deed/lease.

Practice your safety plan ahead of time. Which doors, windows, etc. provide an emergency escape.



If possible, Leave when the abuser is not in the home or is distracted.

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